
UK translation

[ASK ALL]

**Q1 I'd like to start by asking you a few questions about your household.
Including yourself, can you please tell me how many people live in this household?**

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 1 TO 50]

(IF "REFUSAL (SPONTANEOUS)", CODE '99' IN BOTH BOXES)

Number of people living in household:

□□

99=Refusal (spontaneous)

[ASK ALL]

(NOW OBTAIN INFORMATION ON HOUSEHOLD, STARTING WITH THE RESPONDENT)

[ASK ALL]

Q2a [Gender of respondent (coded by interviewer)]

[SINGLE]

(CODE GENDER OF RESPONDENT)

1=Male

2=Female

9=Don't know (spontaneous)

[ASK ALL]

Q2b Starting with yourself, how old are you?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 15 TO 100 & 888 & 999]

(IF "DK (SPONTANEOUS)", CODE '888' IN BOXES. IF "REFUSAL (SPONTANEOUS)", CODE '999' IN BOXES).

Age in years:

□□□

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

Q2c Please look at this card and tell me which of these categories describes your current situation the best?

[SINGLE]

(SHOW CARD D – READ OUT)

(EVEN IN CASES WHERE THE BUSINESS FAILS TO DELIVER ANY PROFIT OR ANY INCOME YET)*

*(** IN THE CASE OF UNPAID FAMILY MEMBERS, THEY SHOULD BE INCLUDED IN THIS STATUS EVEN IN CASE WHEN THE REMUNERATION IS NOT MONETARY AND/OR THE PERSON DOES NOT RECEIVE ANY FORMAL PAY).*

01=at work as employee or employer/self-employed* / relative assisting on family farm or business**

02=unemployed

03=unable to work due to long-term illness or disability

04=at work and on child-care leave or other leave

05=retired

06=full time homemaker/ responsible for ordinary shopping and looking after the home

07=in full time education (at school, university, etc.)/ student

08=other

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK IF Q2c=01]

Q2d And do you work part time or full time?

[SINGLE]

(READ OUT - RESPONDENT TO SELF-DEFINE PART TIME AND FULL TIME AND USE AS THE BASIS THEIR OWN CONTRACTUAL WORKING ARRANGEMENTS)

1=Part time

2=Full time

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q1 IS > 1 - Loop Q3a to Q3e is answered for all other HH members, i.e. Q1 - 1]

Now thinking about the other members of your household, starting with the oldest...

[ASK IF Q1 IS >= 3 - Loop Q3a to Q3e is answered for remaining members, i.e. Q1 - 1]

Now thinking about the next oldest household member ...

[ASK IF Q1 IS > 1]

Q3a Could you tell me whether this is a male or a female?

[SINGLE]

(READ OUT)

1=Male

2=Female

9=Refusal (spontaneous)

[ASK IF Q1 IS > 1]

Q3b How old is he/she?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 1 TO 100 &888 &999/ FOR BABIES UNDER 1, CODE 1]
(IF "DK (SPONTANEOUS)", CODE '888' IN BOXES. IF "REFUSAL (SPONTANEOUS)", CODE '999' IN BOXES).

Age in years:

□□□

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK IF Q1 IS > 1]

Q3c What is this person's relationship to you? Is he/she your...?

[SINGLE]

(SHOW CARD C – READ OUT)

01=Spouse/partner

02=Child: Son/daughter of respondent or cohabiting partner

03=Parent, step-parent or parent in law

04=Daughter or son-in-law

05=Grand child

06=Brother/sister (including half- and step-siblings)

07=Other relative

08=Other non-relative

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK IF Q1 IS > 1 AND IF MEMBER OF HH IS AGED 15+YEARS, IF AGED 14 YEARS, DO NOT ASK Q3d AND CODE 09 AUTOMATICALLY]

Q3d And which of these categories describes the situation of this person the best?

[SINGLE]

(SHOW CARD D – READ OUT) (* EVEN IN CASES WHERE THE BUSINESS FAILS TO DELIVER ANY PROFIT OR ANY INCOME YET) (IN THE CASE OF UNPAID FAMILY MEMBERS, THEY SHOULD BE INCLUDED IN THIS STATUS EVEN IN CASE WHEN THE REMUNERATION IS NOT MONETARY AND/OR THE PERSON DOES NOT RECEIVE ANY FORMAL PAY).**

01=at work as employee or employer/self-employed* / relative assisting on family farm or business**

02=unemployed

03=unable to work due to long-term illness or disability

04=at work and on child-care leave or other leave

05=retired

06=full time homemaker/ responsible for ordinary shopping and looking after the home

07=in full time education (at school, university, etc.)/ student

08=other

[09= child under 14 (not asked, code from Q3b)]

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK IF Q1 IS > 1 AND IF Q3d=01]

Q3e Does this person work part time or work full time?

[SINGLE]

(READ OUT - RESPONDENT TO SELF-DEFINE PART TIME AND FULL TIME AND USE AS THE BASIS THEIR OWN CONTRACTUAL WORKING ARRANGEMENTS)

1=Part time

2=Full time

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q4a Were you and both of your parents born in the UK?

[SINGLE]

1=Yes

2=No

7=Not Applicable (spontaneous)

8=Don't know (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q4a=2]

Q4b Were you born in the UK?

[SINGLE]

(BY [THIS COUNTRY], WE MEAN CURRENT NATIONAL BOUNDARIES RATHER THAN ANY HISTORIC BOUNDARIES). -> Not applicable to the UK

1=Yes

2=No

7=Not Applicable (spontaneous)

8=Don't know (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

I'm now going to ask you a few basic questions about your job.

(READ OUT)

[ASK ALL]

Q5 What is the title of your main paid job? By main paid job, we mean the one where you spend most hours.

(ASK AND WRITE IN FULL DETAILS - PROBE FOR AS MUCH INFORMATION AS POSSIBLE WITH VIEW TO OBTAINING ACCURATE 4-DIGIT ISCO CLASSIFICATION)

(IF RESPONDENT HAS TWO JOBS WITH IDENTICAL HOURS, ASK THEM TO SELECT THE JOB THEY PERSONALLY FIND MORE IMPORTANT)

[OPEN MAX 500 CHARACTERS]

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q6 What do you mainly do in your job?

(ASK AND WRITE IN FULL DETAILS - PROBE FOR AS MUCH INFORMATION AS POSSIBLE WITH VIEW TO OBTAINING ACCURATE 4-DIGIT ISCO CLASSIFICATION)

[OPEN MAX 500 CHARACTERS]

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q7 Are you working as an employee or are you self-employed?

[SINGLE]

(READ OUT)

(ADD IF NECESSARY: BY 'EMPLOYEE' WE MEAN SOMEONE WHO GETS A SALARY FROM AN EMPLOYER OR A TEMPORARY EMPLOYMENT AGENCY. 'SELF-EMPLOYED' INCLUDES PEOPLE WHO HAVE THEIR OWN BUSINESS OR ARE PARTNERS IN A BUSINESS AS WELL AS FREELANCERS. A SELF-EMPLOYED PERSON MAY OR MAY NOT HAVE EMPLOYEES.

NOTE: RESPONDENTS WHO WORK AS AN EMPLOYEE FOR THEIR OWN BUSINESS SHOULD BE CODED AS SELF-EMPLOYED. MEMBERS OF PRODUCERS' COOPERATIVES SHOULD ALSO BE CODED AS SELF-EMPLOYED. FAMILY WORKERS SHOULD DETERMINE WHICH ALTERNATIVE MATCHES THEIR SITUATION BEST.)

1=Employee

2=Self-employed

8=Don't know (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q7=8 or 9]

Q8a Are you paid a salary or wage by an employer?

[SINGLE]

(READ OUT)

1=Yes

2=No

8=Don't know (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q7=2 OR Q8a=2, 8 or 9]

Q8b Looking at this card, please select the category or categories which apply to your main paid job?

[MULTIPLE ANSWERS]

(SHOW CARD Q8b)

1=Sole director of own business

2=A partner in a business or professional practice

3=Working for yourself

4=Working as a sub-contractor

5=Doing freelance work

6=Paid a salary or a wage by an agency

7=Other, please specify:

[OPEN MAX 200 CHARACTERS]

8=Don't know (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q8b=1-5 AND Q8b NOT 6-9]

Q9a Regarding your business, do you...?

(READ OUT)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK

9=Refusal

[GRID DOWN]

A. Have the authority to hire or dismiss employees

B. Get paid an agreed fee on a weekly or monthly basis

C. Have employees (working for you)

D. Generally, have more than one client or customer

[ASK IF Q8b=1-5 AND Q8b NOT 6-9]

Q10 When you became self-employed, was it mainly through your own personal preference or because you had no better alternatives for work?

[SINGLE]

(READ OUT)

1=Mainly through own personal preferences

2=No other alternatives for work

3=A combination of both

4=Neither of these reasons

8=Don't know (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q7=1 OR Q8a=1 OR Q8b=6-9]

Q11 What kind of employment contract do you have in your main paid job?

[SINGLE]

(SHOW CARD Q11 – READ OUT)

1=Permanent contract

2=Fixed-term contract

3=A temporary employment agency contract

4=An apprenticeship or other training scheme

5=No contract

6=Other (spontaneous)

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ONLY IF Q11=2 OR 3]

[NO COMBINATION OF A YEAR OR MONTH AND ONE OF THE CODES 77/88/99]

Q12 What is the exact duration of the contract in number of years and months?

(THIS IS FOR CURRENT CONTRACT IF LESS THAN 1 YEAR, CODE '00' IN BOX 'YEARS' AND ENTER THE NUMBER OF MONTHS IN BOX 'MONTHS' – IN CASE THE RESPONDENT HAS BEEN HOLDING A SERIES OF CONTRACTS, THE RESPONDENT SHOULD ANSWER IN RELATION TO THEIR CURRENT CONTRACT)

Number of years:

□□

Number of months:

□□

77=No exact duration (spontaneous)

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q13 What is the main activity of the company or organisation where you work?

(ASK AND WRITE IN FULL DETAILS – PROBE FOR AS MUCH INFORMATION AS POSSIBLE!)

[OPEN MAX 500 CHARACTERS]

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q14 Are you working in...?

[SINGLE]

(READ OUT)

1=The private sector

2=The public sector

3=A joint private-public organisation or company

4=The not-for-profit sector or an NGO

5=Other, please specify:

[OPEN MAX 200 CHARACTERS]

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK Q15a IF Q7=1 OR Q8a=1 OR Q8b=4-9]

The next questions refer to the company or organisation where you perform most of your work.

(READ OUT)

[ASK Q15a IF Q7=1 OR Q8a=1 OR Q8b=4-9]

Q15a Companies or organisations can be based at a single site or have multiple establishments.

Does the company or organisation for which you work operate from one site or more?

[SINGLE]

(REMIND RESPONDENT THAT THIS SHOULD REFER TO THEIR MAIN JOB. IF RESPONDENT SAYS THEY ARE A MOBILE WORKER (THEY PERFORM THEIR WORK IN SEVERAL SITES THAT BELONG OR NOT TO THE SAME COMPANY OR ORGANISATION), ASK THEM TO SELECT THE COMPANY OR ORGANISATION THEY WORK AT MOST OFTEN AT THE CURRENT TIME.)

1=One site only

2=More than one site

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK Q15b IF Q8b=1-3 AND Q8b NOT 4-9]

The next questions refer to your business; it may be different from the place or places where most of your work is performed.

(READ OUT)

[ASK Q15b IF Q8b=1-3 AND Q8b NOT 4-9]

Q15b Businesses can be based at a single site or have multiple establishments.

Does your business have one site or multiple establishments (more than one site)?

[SINGLE]

(READ OUT)

(IF RESPONDENT WORKS FOR HIMSELF/ HERSELF, THE ANSWER SHOULD BE ABOUT THEM AS INDIVIDUALS – IT SHOULD NOT REFER TO WORKING AT CUSTOMER OR CLIENT SITES.)

1=One site only

2=More than one site

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q15a or Q15b = 2]

Q16a How many people in total work at your workplace that is at the local site where you work?

[SINGLE]

(READ OUT - SHOW CARD Q16a - RESPONDENT SHOULD INCLUDE THEMSELVES IN THE NUMBER - PLEASE EXCLUDE PEOPLE WORKING AT OTHER SITES OR PREMISES)

01=1 (interviewee works alone)

02=2-4

03=5-9

04=10-49

05=50-99

06=100-249

07=250-499

08=500 and over

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

[ANSWER IN Q16b [1-4] SHOULD BE EQUAL TO OR HIGHER THAN Q16a]

If Q16a = 1, allow reponse in Q16b = 02 or 03 or 04

If Q16a = 2, allow reponse in Q16b = 02 or 03 or 04

If Q16a = 3, allow reponse in Q16b = 02 or 03 or 04

If Q16a = 4, allow reponse in Q16b = 03 or 04

If Q16a = 5, allow reponse in Q16b = 03 or 04

If Q16a = 6, allow reponse in Q16b = 03 or 04

If Q16a = 7, allow reponse in Q16b = 04

If Q16a = 8, allow reponse in Q16b = 04

[IF Q7=1 OR Q8a=1 OR Q8b=4-9: show QUESTION GRID 1]

[IF Q8b=1-3 AND Q8b NOT 4-9 : show QUESTION GRID 2]

Q16b How many employees in total work in your company or organisation?

Q16b How many employees in total work in your business?

[SINGLE]

(READ OUT - SHOW CARD Q16b - RESPONDENT SHOULD INCLUDE THEMSELVES IN THE NUMBER)

01=1 (interviewee works alone)

02=2-9

03=10-249

04=250+

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q17 How many years have you been in your company or organisation?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 00 TO 99]

(CLARIFY IF NEEDED: BY 'COMPANY', WE MEAN THE ORGANISATION AS A WHOLE AND NOT THE LOCAL UNIT. RESPONDENT SHOULD COUNT ALL TIME REGARDLESS OF CONTRACT STATUS OR POSITION HELD.)

Number of years:

□□

00=Less than 1 year

77=Not applicable (spontaneous)

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q18 Now I would like you to think about the last 12 months. During the last 12 months has your work changed in any of the following ways?

Q18 Since you started your main job, has your work changed in any of the following ways?

(SHOW CARD Q18 WITH SCALE – READ OUT 'A' – 'D')

[GRID ACROSS - SINGLE]

1=Increased a lot

2=Increased a little

3=No change

4=Decreased a little

5=Decreased a lot

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. The number of hours you work per week

B. Your salary or income

C. The amount of influence you have over your work

D. Your tasks and duties

[ASK ALL EXCEPT IF Q17 = 77 OR 88 OR 99]

[IF Q17 >= 3 AND NOT 77 OR 88 OR 99: show QUESTION SINGLE 1]

[IF Q17 = 00 OR 01 OR 02: show QUESTION SINGLE 2]

Q19 Now I would like you to think about the last three years.

During the last three years, has the number of employees at your workplace increased, stayed the same or decreased?

Q19 Since you started your main job, has the number of employees at your workplace increased, stayed the same or decreased?

[SINGLE]

(SHOW CARD Q19 WITH SCALE – READ OUT)

1=Increased a lot

2=Increased a little

3=No change

4=Decreased a little

5=Decreased a lot

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ALL EXCEPT IF Q17 = 77 OR 88 OR 99]

[IF Q17 >= 3 AND NOT 77 OR 88 OR 99: show QUESTION SINGLE 1]

[IF Q17 = 00 OR 01 OR 02: show QUESTION SINGLE 2]

Q20 During the last three years has there been a restructuring or reorganisation at the workplace that has substantially affected your work?

Q20 Since you started your main job has there been a restructuring or reorganisation at the workplace that has substantially affected your work?

[SINGLE]

(IF ASKED, CLARIFY THIS COULD COVER A WIDE RANGE OF ACTIVITIES SUCH AS RELOCATION, OUTSOURCING, MERGING WITH OR ACQUIRING ANOTHER ORGANISATION, REDUNDANCIES, BUSINESS EXPANSION OR REORGANISATION IN THE SENSE OF ORGANISATIONAL CHANGE.)

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ONLY IF Q20=1]

Q21 Before this restructuring or reorganisation took place, were you...?

(READ OUT 'A' AND 'B')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Informed of the forthcoming changes

B. Asked to give your opinion

[ASK ALL]

Q22 At your place of work are workers with the same job title as you ...?

[SINGLE]

1=Mostly men

2=Mostly women

3=Approximately equal numbers of men and women

4=Nobody else has the same job title

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q23 How many people work under your supervision, for whom pay increases, bonuses or promotion depend directly on you?

Number of people:

□□□□

0000=None

8888=DK (spontaneous)

9999=Refusal (spontaneous)

[ASK ALL]

Q24 How many hours do you usually work per week in your main paid job?

(INTERVIEWER: EXCLUDING LUNCH BREAK AND EXCLUDING TIME SPENT TRAVELLING TO AND FROM WORK – IF 30 MINUTES OR MORE, ROUND UP TO NEXT HOUR)

Number of hours per week:

□□□

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

Q25 Provided that you could make a free choice regarding your working hours and taking into account the need to earn a living: how many hours per week would you prefer to work at present?

Number of hours per week:

□□□

777=The same number of hours as currently (spontaneous)

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

Q26 How many days per week do you usually work in your main paid job?

Number of days per week:

□

8=DK /no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q27 Besides your main paid job, do you have any other paid job(s)? (IF YES) Is it / are they?

(SHOW CARD Q27 - READ OUT)

INTERVIEWER: NOTE THAT A BUSINESS WOULD BE INCLUDED AS A SECOND JOB; 'REGULAR' IS DEFINED AS AT LEAST 30 MINUTES PER WEEK.

IF 'REGULAR' AND 'OCCASIONAL' MENTIONED, CODE 2.

[SINGLE]

1=No other paid job

2=Yes, regular

3=Yes, occasional

4=Other (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ONLY IF Q27=2]

Q28 How many hours a week on average do you work in job(s) other than your main paid job?

Number of hours:

□□□

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

From now onwards all the questions are about your main paid job.

(READ OUT)

[ASK ALL]

Q29 Please tell me, using the following scale, are you exposed at work to...?

(READ OUT - SHOW CARD Q29 WITH SCALE)

[GRID ACROSS - SINGLE]

1=All of the time

2=Almost all of the time

3=Around 3/4 of the time

4=Around half of the time

5=Around 1/4 of the time

6=Almost never

7=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - ROTATE + RECORD START]

A. Vibrations from hand tools, machinery etc.

B. Noise so loud that you would have to raise your voice to talk to people

C. High temperatures which make you perspire even when not working

D. Low temperatures whether indoors or outdoors

E. Breathing in smoke, fumes (such as welding or exhaust fumes), powder or dust (such as wood dust or mineral dust) etc.

F. Breathing in vapours such as solvents and thinners

G. Handling or being in skin contact with chemical products or substances

H. Tobacco smoke from other people

I. Handling or being in direct contact with materials which can be infectious, such as waste, bodily fluids, laboratory materials etc.

[ASK ALL]

Q30 Please tell me, using the same scale, does your main paid job involve...?

(READ OUT - SHOW SAME CARD (Q29) WITH SCALE)

[GRID ACROSS - SINGLE]

1=All of the time

2=Almost all of the time

3=Around 3/4 of the time

4=Around half of the time

5=Around 1/4 of the time

6=Almost never

7=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - ROTATE + RECORD START]

A. Tiring or painful positions

B. Lifting or moving people

C. Carrying or moving heavy loads

D. Sitting

E. Repetitive hand or arm movements

F. Dealing directly with people who are not employees at your workplace such as customers, passengers, pupils, patients etc.

G. Handling angry clients, customers, patients, pupils etc.

H. Being in situations that are emotionally disturbing for you

I. Working with computers, laptops, smartphones etc

[ASK ALL]

Q31 Does your job ever require that you wear personal protective equipment?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ONLY IF Q31=1]

Q32 Do you always use it when it is required?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q33 Regarding the health and safety risks related to the performance of your job, how well informed would you say you are?

[SINGLE]

(SHOWCARD Q33)

1=Very well informed

2=Well informed

3=Not very well informed

4=Not at all well informed

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q34 Does your work involve visiting customers, patients, clients or working at their premises or in their home?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q35 Please take a look at these locations. In a moment, I will ask you how often you have worked in each location during the last 12 months in your main paid job

Q35 Please take a look at these locations. In a moment, I will ask you how often you have worked in each location since you started your main paid job

(READ OUT FROM 'A' to 'F' - SHOW CARD Q35 WITH LOCATIONS AND SCALE)

[GRID ACROSS - SINGLE]

1=Daily

2=Several times a week

3=Several times a month

4=Less often

5=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Your employer's/your own business' premises (office, factory, shop, school, etc.)

B. Clients' premises

C. A car or another vehicle

D. An outside site (e.g. construction site, agricultural field, streets of a city)

E. Your own home

F. Public spaces such as coffee shops, airports etc.

[ASK ALL]

Q36 In total, how many minutes per day do you usually spend travelling from home to work and back?

(IF ANSWER GIVEN BY RESPONDENT IS 0 MINUTES, CODE IT AS '777 – Not relevant/not applicable').

Number of minutes per day:

□□□

777=Not relevant (not applicable)

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

Q37a Normally, how many times a month do you work at night, for at least 2 hours between 10.00 pm and 05.00 am?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 0 TO 31 & 88 & 99]

Number of nights per month:

□□

00=Never

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q37b And how many times a month do you work on Sundays?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 0 TO 5 & 88 & 99]

Number of Sundays per month:

□□

00=Never

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q37c And how many times a month do you work on Saturdays?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 0 TO 5 & 88 & 99]

Number of Saturdays per month:

□□

00=Never

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

Q37d And how many times a month do you work more than 10 hours a day?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 0 TO 31 & 88 & 99]

Number of times the person works more than 10 hours a day:

□□

00=Never

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

The following question is about the amount of time available to you between working days.

(READ OUT)

[ASK ALL]

Q38 In the last month, has it happened at least once that you had less than 11 hours between the end of one working day and the start of the next working day?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q39 Do you work...?

(READ OUT FROM 'A' to 'E')

[GRID across - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

- A. The same number of hours every day
 - B. The same number of days every week
 - C. The same number of hours every week
 - D. Fixed starting and finishing times
 - E. Shifts
-

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 2]

[IF Q17 = 00: show QUESTION GRID 1]

Q40 Since you started your main paid job, how often have you been requested to come into work at short notice?

Q40 Over the last 12 months, how often have you been requested to come into work at short notice?

(SHOW CARD Q40 - ONE ANSWER ONLY !)

[GRID ACROSS - SINGLE]

1=Daily

2=Several times a week

3=Several times a month

4=Less often

5=Never

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

7=Not applicable (spontaneous)

[GRID DOWN]

[ASK ONLY IF Q39_E=1]

Q41 Do you work...?

(SHOW CARD Q41 - READ OUT)

[SINGLE]

1=Daily split shifts (with a break of at least 4 hours in between)

2=Permanent shifts (morning, afternoon or night)

3=Alternating / rotating shifts

4=Other (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q42 How are your working time arrangements set?

(SHOW CARD Q42 - READ OUT)

[SINGLE]

1=They are set by the company / organisation with no possibility for changes

2=You can choose between several fixed working schedules determined by the company/organisation

3=You can adapt your working hours within certain limits (e.g. flexitime)

4=Your working hours are entirely determined by yourself

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q42=1 OR Q42=2]

Q43 Do changes to your working time arrangements occur regularly? (IF YES) How long before are you informed about these changes?

(SHOW CARD Q43 - READ OUT)

[SINGLE]

1=No

2=Yes, the same day

3=Yes, the day before

4=Yes, several days in advance

5=Yes, several weeks in advance

6=Other (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

The following questions deal with work life balance.

(READ OUT)

[ASK ALL]

Q44 In general, how do your working hours fit in with your family or social commitments outside work?

(SHOW CARD Q44)

[SINGLE]

1=Very well

2=Well

3=Not very well

4=Not at all well

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q45 How often in the last 12 months, have you...?

Q45 Since you started your main paid job, how often have you...?

(SHOW CARD Q45 WITH SCALE - READ OUT FROM 'A' to 'E')

[GRID ACROSS - SINGLE]

1=Always

2=Most of the time

3=Sometimes

4=Rarely

5=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

7=Not applicable (spontaneous)

[GRID DOWN - RANDOMIZE A TO E]

A. kept worrying about work when you were not working

B. felt too tired after work to do some of the household jobs which need to be done

C. found that your job prevented you from giving the time you wanted to your family

D. found it difficult to concentrate on your job because of your family responsibilities

E. found that your family responsibilities prevented you from giving the time you should to your job

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q46 Over the last 12 months, how often have you worked in your free time to meet work demands?

Q46 Since you started your main paid job, how often have you worked in your free time to meet work demands?

(SHOW CARD Q46)

[SINGLE]

1=Daily

2=Several times a week

3=Several times a month

4=Less often

5=Never

7=Not applicable (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q47 Would you say that for you arranging to take an hour or two off during working hours to take care of personal or family matters is...

(SHOW CARD Q47)

[SINGLE]

1=Very easy

2=Fairly easy

3=Fairly difficult

4=Very difficult

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

The following questions deal with the way your work is organised.

(READ OUT)

[ASK ALL]

Q48 Please tell me, does your job involve short repetitive tasks of less than...

(READ OUT FROM 'A' - 'B' - IF NECESSARY, SPECIFY THAT WE MEAN TASKS AND NOT MOVEMENTS SUCH AS CLICKING THE MOUSE BUTTON!)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. 1 minute

B. 10 minutes

[ASK ALL]

Q49 And, does your job involve...

(SHOW CARD Q49 WITH SCALE)

[GRID ACROSS - SINGLE]

1=All of the time

2=Almost all of the time

3=Around $\frac{3}{4}$ of the time

4=Around half of the time

5=Around $\frac{1}{4}$ of the time

6=Almost never

7=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - ROTATE + RECORD START]

A. working at very high speed

B. working to tight deadlines

[ASK ALL]

Q50 On the whole, is your pace of work dependent on...

(READ OUT FROM 'A' TO 'E')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

7=Not applicable (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'E']

A. the work done by colleagues

B. direct demands from people such as customers, passengers, pupils, patients, etc.

C. numerical production targets or performance targets

D. automatic speed of a machine or movement of a product

E. the direct control of your boss

[ASK ALL]

Q51 How often do you have to interrupt a task you are doing in order to take on an unforeseen task?

(SHOW CARD Q51 - READ OUT)

[SINGLE]

1=Very often

2=Fairly often

3=Occasionally

4=Never

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q51=1 OR Q51=2 OR Q51=3]

Q52 For your work, are these interruptions...

[SINGLE]

(SHOW CARD Q52 - READ OUT)

1=Disruptive

2=Without consequences

3=Positive

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q53 Generally, does your main paid job involve...

(READ OUT FROM 'A' TO 'F')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'F']

- A. meeting precise quality standards
 - B. assessing yourself the quality of your own work
 - C. solving unforeseen problems on your own
 - D. monotonous tasks
 - E. complex tasks
 - F. learning new things
-

[ASK ALL]

Q54 Are you able to choose or change...

(READ OUT FROM 'A' TO 'C')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'C']

- A. your order of tasks
 - B. your methods of work
 - C. your speed or rate of work
-

[ASK ALL]

Q55 Does your job involve rotating tasks between yourself and colleagues?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q55=1]

Q56 Do those tasks require different skills?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q55=1]

Q57 Who decides the division of those tasks?

(READ OUT 'A' - 'B')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Your boss / manager

B. They are decided by people who are rotating tasks

[ASK ALL]

Q58 Do you work in a group or team that has common tasks and can plan its work?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q58=1]

Q59 Is that always in the same team or group, or in several teams or groups?

[SINGLE]

1=Always in the same team or group

2=In several teams or groups

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q58=1]

Q60 For the team in which you work mostly, do the members decide by themselves...?

(READ OUT 'A' TO 'C')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'C']

A. On the division of tasks

B. Who will be the head of the team

C. The timetable of the work

[ASK ALL]

Q61 For each of the following statements, please select the response which best describes your work situation.

(SHOW CARD Q61 WITH SCALE - READ OUT FROM 'A' to 'O')

[GRID ACROSS - SINGLE]

1=Always

2=Most of the time

3=Sometimes

4=Rarely

5=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

7=Not applicable (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'O']

[ASK Q61_B ONLY IF Q7=1 OR Q8a=1 OR Q8b=6-9]

[ASK Q61_L ONLY IF Q7=1 OR Q8a=1 OR Q8b=6-9]

A. Your colleagues help and support you

B. Your manager helps and supports you

C. You are consulted before objectives are set for your work

D. You are involved in improving the work organisation or work processes of your department or organisation

E. You have a say in the choice of your work colleagues

F. You can take a break when you wish

G. You have enough time to get the job done

H. Your job gives you the feeling of work well done

I. You are able to apply your own ideas in your work

J. You have the feeling of doing useful work

K. You know what is expected of you at work

L. You are treated fairly at your workplace

M. You experience stress in your work

N. You can influence decisions that are important for your work

O. Your job requires that you hide your feelings

[ASK IF Q7=1 OR Q8a=1 OR Q8b=6-9]

I would now like you to think about your immediate boss, who you may also refer to as your immediate manager or supervisor.

(READ OUT)

[ASK IF Q7=1 OR Q8a=1 OR Q8b=6-9]

Q62 Is your immediate boss a man or a woman?

[SINGLE]

1=A man

2=A woman

7=Not applicable (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK (IF Q62=1 OR 2) AND (Q7=1 OR Q8a=1 OR Q8b=6-9)]

Q63 To what extent do you agree or disagree with the following statements? Your immediate boss...

(SHOW CARD Q63 WITH SCALE – READ OUT FROM 'A' TO 'F')

[GRID ACROSS - SINGLE]

1=Strongly agree

2=Tend to agree

3=Neither agree nor disagree

4=Tend to disagree

5=Strongly disagree

7=Not applicable (spontaneous)

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'F']

A. Respects you as a person

B. Gives you praise and recognition when you do a good job

C. Is successful in getting people to work together

D. Is helpful in getting the job done

E. Provides useful feedback on your work

F. Encourages and supports your development

[ASK ALL]

I am now going to ask you some questions about skills and training.

(READ OUT)

[ASK ALL]

Q64 Which of the following statements would best describe your skills in your own work?

(SHOW CARD Q64 - READ OUT)

[SINGLE]

1=I need further training to cope well with my duties

2=My present skills correspond well with my duties

3=I have the skills to cope with more demanding duties

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q65 Over the past 12 months, have you undergone any of the following types of training to improve your skills?

Q65 Since you started your main paid job, have you undergone any of the following types of training to improve your skills?

(READ OUT FROM 'A' TO 'D')

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

[ASK Q65_A ONLY IF Q7=1 OR Q8a=1 OR Q8b=6-9]

A. Training paid for or provided by your employer

B. Training paid by yourself

C. On-the-job training (co-workers, supervisors)

D. Other training

[ASK IF Q65_A = 1 AND EMPLOYEE (Q7=1 OR Q8a=1 OR Q8b=6-9)]

[IF Q17 not 00: show QUESTION SINGLE 1]

[IF Q17 = 00: show QUESTION SINGLE 2]

Q66 Over the past 12 months, how many days in total did you spend in training paid for or provided by your employer?

Q66 Since you started your main paid job, how many days in total have you spent in training paid for or provided by your employer?

[SINGLE]

1=1 day or less

2=2-3 days

3=4-5 days

4=6-9 days

5=10-19 days

6=20 days or more

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q65_A = 1 OR Q65_B = 1]

[IF Q65_A=1 AND Q65_B NOT 1: show QUESTION GRID 1]

[IF Q65_B=1 AND Q65_A NOT ASKED OR NOT 1: show QUESTION GRID 2]

[IF Q65A=1 AND Q65B=1: show QUESTION GRID 3]

Q67 Do you agree or disagree with the following statements on the training received over the last 12 months, paid for and provided by your employer?

Q67 Do you agree or disagree with the following statements on the training received over the last 12 months, paid by yourself?

Q67 Do you agree or disagree with the following statements on the training received over the last 12 months, either provided by your employer or paid for by yourself?

(SHOW CARD Q67 WITH SCALE - READ OUT FROM 'A' TO 'C')

[GRID ACROSS - SINGLE]

1=Strongly agree

2=Tend to agree

3=Neither agree nor disagree

4=Tend to disagree

5=Strongly disagree

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. The training has helped me improve the way I work

B. I feel that my job is more secure because of my training

C. I feel my prospects for future employment are better

[ASK IF Q65_B = 1]

[IF Q17 not 00: show QUESTION SINGLE 1]

[IF Q17 = 00: show QUESTION SINGLE 2]

Q68 Over the past 12 months, how many days in total did you spend in training paid by yourself?

Q68 Since you started your main paid job, how many days in total have you spent in training paid by yourself?

[SINGLE]

1=1 day or less

2=2-3 days

3=4-5 days

4=6-9 days

5=10-19 days

6=20 days or more

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q65_A = 2 AND EMPLOYEE (Q7=1 OR Q8a=1 OR Q8b=6-9)]

Q69 Did you ask for training to be provided for you by your employer?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q7=1 OR Q8a=1 OR Q8b=6-9]

Q70 The next questions are about your workplace. To what extent do you agree or disagree with the following statements?

(SHOWCARD Q70 WITH SCALE – READ OUT FROM 'A' TO 'F')

[GRID ACROSS - SINGLE]

1=Strongly agree

2=Tend to agree

3=Neither agree nor disagree

4=Tend to disagree

5=Strongly disagree

7=Not applicable (spontaneous)

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'F']

A. Employees are appreciated when they have done a good job

B. The management trusts the employees to do their work well

C. Conflicts are resolved in a fair way

D. The work is distributed fairly

E. There is good cooperation between you and your colleagues

F. In general, employees trust management

[ASK IF Q7=1 OR Q8a=1 OR Q8b=6-9]

Q71 Does the following exist at your company or organisation...?

(READ OUT FROM 'A' TO 'C')

(IT IS ABOUT THE COMPANY OR ORGANISATION TO WHICH ONE BELONGS, NOT ONLY THE LOCAL ESTABLISHMENT AND MAYBE NOT THE LOCAL PLACE OF WORK)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMIZE 'A' TO 'C']

A. Trade union, works council or a similar committee representing employees?

B. Health and safety delegate or committee?

C. A regular meeting in which employees can express their views about what is happening in the organisation?

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q72 Over the past 12 months at work, have you been subjected to any of the following?

Q72 Since you started your main paid job, have you been subjected at work to any of the following?

(SHOWCARD Q72)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

- A. Age discrimination
 - B. Discrimination linked to race, ethnic background or colour
 - C. Discrimination linked to nationality
 - D. Discrimination on the basis of your sex
 - E. Discrimination linked to religion
 - F. Discrimination linked to disability
 - G. Discrimination linked to sexual orientation
-

[ASK ALL]

Q73 Do you think your health or safety is at risk because of your work?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q74 Does your work affect your health?

(READ OUT)

[SINGLE]

1=Yes, mainly positively

2=Yes, mainly negatively

3=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

The following questions are about your health, not necessarily related to your work.

(READ OUT)

[ASK ALL]

Q75 How is your health in general? Would you say it is...

(SHOWCARD Q75)

[SINGLE]

1=Very good

2=Good

3=Fair

4=Bad

5=Very bad

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q76 Do you have any illness or health problem which has lasted, or is expected to last, for more than 6 months?

[SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q76=1]

Q77 Are your daily activities limited because of this illness or health problem?

[SINGLE]

1=Yes, severely limited

2=Yes, somewhat limited

3=Not limited at all

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q78 Over the last 12 months, did you have any of the following health problems?

(SHOW CARD Q78)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Hearing problems

B. Skin problems

C. Backache

D. Muscular pains in shoulders, neck and/or upper limbs (arms, elbows, wrists, hands etc.)

E. Muscular pains in lower limbs (hips, legs, knees, feet etc.)

F. Headaches, eyestrain

G. Injury(ies)

H. Anxiety

I. Overall fatigue

J. Other (spontaneous)

[ASK ALL]

Q79 Over the last 12 months, how often did you have any of the following sleep related problems?

(SHOW CARD Q79 – READ OUT FROM 'A' TO 'C')

[GRID ACROSS - SINGLE]

1=Daily

2=Several times a week

3=Several times a month

4=Less often

5=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Difficulty falling asleep

B. Waking up repeatedly during the sleep

C. Waking up with a feeling of exhaustion and fatigue

[ASK ALL]

Q80 Over the last month, during the course of your work have you been subjected to any of the following?

(SHOW CARD Q80)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Verbal abuse

B. Unwanted sexual attention

C. Threats

D. Humiliating behaviours

[ASK ALL]

[IF Q17 not 00: show QUESTION GRID 1]

[IF Q17 = 00: show QUESTION GRID 2]

Q81 And over the past 12 months, during the course of your work have you been subjected to any of the following?

Q81 And since you started your main paid job, during the course of your work have you been subjected to any of the following?

(SHOW CARD Q81)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Physical violence

B. Sexual harassment

C. Bullying/ harassment

[ASK ALL]

The next questions are about times when you might have been absent from work recently.

(READ OUT)

[ASK ALL]

[IF Q17 not 00: show QUESTION OPEN 1]

[IF Q17 = 00: show QUESTION OPEN 2]

Q82 Over the past 12 months how many days in total were you absent from work due to sick leave or health-related leave?

Q82 Since you started your main paid job, how many days in total have you been absent from work due to sick leave or health-related leave?

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 0 TO 365 & 888 & 999]

Number of working days:

□□□

888=DK/no opinion (spontaneous)

999=Refusal (spontaneous)

[ASK IF Q82 >0 - ONLY TO THOSE WHO ANSWERED AT LEAST 1 DAY IN Q82]

Q83a How many of these days of absence resulted from accident(s) at work?

Type in number of days:

□□□

[NUMERICAL ANSWER / ALLOW RESPONSE < = RESPONSE Q82]

Number of days at this question higher than number of days at previous question. Please correct.

888=DK (spontaneous)

999=Refusal (spontaneous)

[ASK IF Q82 >0 - ONLY TO THOSE WHO ANSWERED AT LEAST 1 DAY IN Q82]

Q83b How many of these days of absence resulted from health problems caused or made worse by your work (excluding accidents)?

(READ OUT)

Type in number of days:

□□□

[NUMERICAL ANSWER / ALLOW RESPONSE < = RESPONSE Q82]

Number of days at this question higher than number of days at previous question. Please correct.

888=DK (spontaneous)

999=Refusal (spontaneous)

[GRID DOWN]

[ASK ALL]

[IF Q17 not 00: show QUESTION SINGLE 1]

[IF Q17 = 00: show QUESTION SINGLE 2]

Q84a Over the past 12 months did you work when you were sick?

Q84a Since you started your main paid job, have you worked when you were sick?

[SINGLE]

1=Yes

2=No

7=I was not sick (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[IF Q84a= 1, THEN ASK]

Q84b How many working days?

Number of working days:

[NUMERICAL ANSWER / ALLOW RESPONSE FROM 1 TO 365]

□□□

888=DK/no opinion (spontaneous)

999=Refusal (spontaneous)

[ASK IF Q76 = 1]

Q85 You mentioned earlier that you have an illness or health problem which has lasted, or is expected to last, for more than 6 months. Has your workplace or work activity been changed to accommodate for your illness or health problem?

[SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q76 = 1]

Q86 Would future adaptation in your workplace or work activity be needed to accommodate for your illness or health problem?

[SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q87 Please indicate for each of the five statements which is the closest to how you have been feeling over the last two weeks.

(SHOWCARD Q87 WITH SCALE - READ OUT FROM 'A' TO 'E')

[GRID ACROSS - SINGLE]

1. All of the time
2. Most of the time
3. More than half of the time
4. Less than half of the time
5. Some of the time
6. At no time

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMISE ORDER OF ASKING 'A' TO 'E']

- A. I have felt cheerful and in good spirits
 - B. I have felt calm and relaxed
 - C. I have felt active and vigorous
 - D. I woke up feeling fresh and rested
 - E. My daily life has been filled with things that interest me
-

[ASK ALL]

The following questions are about your job in general again.

(READ OUT)

[ASK ALL]

Q88 On the whole, are you very satisfied, satisfied, not very satisfied or not at all satisfied with working conditions in your main paid job?

(SHOWCARD Q88)

[SINGLE]

- 1=Very satisfied
- 2=Satisfied
- 3=Not very satisfied
- 4=Not at all satisfied

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q89 To what extent do you agree or disagree with the following statements about your job?

(SHOWCARD Q89 WITH SCALE - READ OUT FROM 'A' TO 'H')

[GRID ACROSS - SINGLE]

1=Strongly agree

2=Tend to agree

3=Neither agree nor disagree

4=Tend to disagree

5=Strongly disagree

7=Not applicable (spontaneous)

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMISE ORDER OF ASKING 'A' TO 'F' - ASK 'G' AND 'H' LAST IN THAT ORDER]

[ASK Q89_F ONLY IF CHILDREN IN HOUSEHOLD QXc=02]

A. Considering all my efforts and achievements in my job, I feel I get paid appropriately

B. My job offers good prospects for career advancement

C. I receive the recognition I deserve for my work

D. I generally get on well with my work colleagues

E. The organisation I work for motivates me to give my best job performance

F. I get on better with my children because I have a job

G. I might lose my job in the next 6 months

H. If I were to lose or quit my current job, it would be easy for me to find a job of similar salary

[ASK ALL]

Q90 The following statements are about how you feel about your job. For each statement, please tell me how often you feel this way...

(SHOWCARD Q90 WITH SCALE - READ OUT FROM 'A' TO 'F')

[GRID ACROSS - SINGLE]

1=Always

2=Most of the time

3=Sometimes

4=Rarely

5=Never

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMISE ORDER OF ASKING 'A' TO 'F']

A. At my work I feel full of energy

B. I am enthusiastic about my job

C. Time flies when I am working

D. I feel exhausted at the end of the working day

E. I doubt the importance of my work

F. In my opinion, I am good at my job

[ASK TO SELF EMPLOYED (Q8b =1-5 AND Q8b NOT 6-9)]

Q91 To what extent do you agree or disagree with the following statements?

(SHOWCARD Q91 WITH SCALE - READ OUT FROM 'A' TO 'E')

[GRID ACROSS - SINGLE]

1=Strongly agree

2=Tend to agree

3=Neither agree nor disagree

4=Tend to disagree

5=Strongly disagree

7=Not applicable (spontaneous)

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMISE ORDER OF ASKING 'A' TO 'E']

A. If I had a long term sickness, I would be financially secure

B. I enjoy being my own boss

C. It is easy for me to find new customers

D. I find it hard bearing the responsibility of running my business

E. I make the most important decisions on how the business is run

[ASK ALL]

Q92 Until what age do you want to work?

Type in age:

□□□

666=As late as possible (spontaneous)

888=DK/no opinion (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

[IF Q2b is 55 or less OR IF Q2b=888 or 999: show QUESTION SINGLE 1]

[IF Q2b is 56 or more: show QUESTION SINGLE 2]

Q93 Do you think you will be able to do your current job or a similar one until you are 60 years old?

Q93 Do you think you will be able to do your current job or a similar one in five years' time?

[SINGLE]

1=Yes

2=No

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK IF Q93=1]

Q94 Until what age do you think you will be able to do your current job or a similar one?

Type in age:

□□□

[IF Q93=1, AGE IN Q94 SHOULD BE 60 OR HIGHER]

Age should be at least 60 or higher. Please correct.

888=DK/no opinion (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

The following questions are about your activities outside work.

(READ OUT)

[ASK ALL]

Q95 In general, how often are you involved in any of the following activities outside work?

**IF FOR ANY OF THE ITEMS FROM 'A' TO 'G' IN QUESTION Q95 THE ANSWER IS "DAILY",
CONTINUE WITH Q96.**

(SHOWCARD Q95 WITH SCALE - READ OUT)

[IF Q95_A to Q95_G = 1, THEN CONTINUE WITH Q96x]

[GRID ACROSS - SINGLE]

1=Daily

2=Several times a week

3=Several times a month

4=Less often

5=Never

7=Not applicable (spontaneous)

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN - RANDOMISE]

A. Voluntary or charitable activity

B. Political/trade union activity

C. Caring for and/or educating your children, grandchildren

D. Cooking and housework

E. Caring for elderly/ disabled relatives

F. Taking a training or education course

G. Sporting, cultural or leisure activity outside your home

[ASK IF Q95_A to Q95_G = 1]

[NO COMBINATION OF A HOUR OR MINUTE AND ONE OF THE CODES 88/99

NUMBERS OF MINUTES ONLY TO BE COMPLETED IF NUMBER OF HOURS IS 0/00]

Q96 On average, how many hours per day do you spend on the activity?

(ENTER NUMBER OF HOURS. ROUND UP OR DOWN TO NEAREST HOUR. IF LESS THAN ONE HOUR PER DAY, TYPE '00' THEN ASK FOR NUMBER OF MINUTES AND TYPE NUMBER OF MINUTES).

[IF Q95_A to Q95_G = 1, THEN CONTINUE WITH Q96x]

[GRID ACROSS - SINGLE]

Type in number in hours:

□□

Type in number in minutes:

□□

88=DK/no opinion (spontaneous)

99=Refusal (spontaneous)

[GRID DOWN - RANDOMISE]

[ASK IF Q95_A to Q95_G = 1]

- A. Voluntary or charitable activity
 - B. Political/trade union activity
 - C. Caring for and/or educating your children, grandchildren
 - D. Cooking and housework
 - E. Caring for elderly/ disabled relatives
 - F. Taking a training or education course
 - G. Sporting, cultural or leisure activity outside your home
-

[ASK IF RESPONDENT HAS A WORKING PARTNER IN HOUSEHOLD (QXc=01 And QXd=01)]

Q97 You mentioned that your partner lives in this household. How many hours does your partner normally work per week, including any paid or unpaid overtime?

Type in number of hours per week:

□□□

888=DK/no opinion (spontaneous)

999=Refusal (spontaneous)

[ASK IF RESPONDENT HAS A WORKING PARTNER IN HOUSEHOLD (QXc=01 And QXd=01)]

Q98 How many hours would you prefer your partner to work per week?

Type in number of hours per week:

□□□

777=The same number of hours as currently (spontaneous)

888=DK/no opinion (spontaneous)

999=Refusal (spontaneous)

[ASK ALL]

The following questions are about your education and income.

(READ OUT)

[ASK IF Q1 IS > 1 (MULTI PERSON HOUSEHOLD) OR 99 (REFUSAL), OTHERWISE CODE 1]

Q99 Are you, in your household, the person who contributes the most to the household income?

[SINGLE]

1=Yes

2=No

3=All equally (spontaneous)

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK ALL]

Q100 A household may have different sources of income and more than one household member may contribute to it. Thinking of your household's total monthly income, is your household able to make ends meet..?

(SHOW CARD Q100 - READ OUT)

[SINGLE]

1=Very easily

2=Easily

3=Fairly easily

4=With some difficulty

5=With difficulty

6=With great difficulty

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK TO EMPLOYEES (Q7=1 OR Q8a=1 OR Q8b=6-9)]

Q101 Thinking about your earnings from your main job, what do they include?

(SHOW CARD Q101)

[GRID ACROSS - SINGLE]

1=Yes

2=No

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Basic fixed salary/wage

B. Piece rate or productivity payments

C. Extra payments for additional hours of work/overtime

D. Extra payments compensating for bad or dangerous working conditions

E. Extra payments compensating for Sunday work

F. Payments based on your individual performance

G. Payments based on the performance of your team/ working group/ department

H. Payments based on the overall performance of the company (profit sharing scheme) where you work

I. Income from shares in the company you work for

J. Advantages of other nature (for instance medical services, access to shops etc.)

K. Other (spontaneous)

[ASK TO SELF-EMPLOYED (Q8b=1-5 AND Q8b NOT 6-9)]

Q102 What proportion of revenue do you receive from your most important client?

(SHOW CARD Q102)

[SINGLE]

1=Less than 50 per cent

2=50 to 75 per cent

3=More than 75 per cent

8=DK/no opinion (spontaneous)

9=Refusal (spontaneous)

[ASK TO SELF-EMPLOYED (Q8b=1-5 AND Q8b NOT 6-9)]

Q103 What do your earnings from your main business include?

(SHOWCARD Q103)

[GRID across - SINGLE]

1=Mentioned

2=Not mentioned

8=DK (spontaneous)

9=Refusal (spontaneous)

[GRID DOWN]

A. Income from self-employment such as own business, profession or farm

B. Payments based on the overall performance of the company (profit sharing scheme) or partnership where you work

C. Income from shares in the company you work for

D. Other (spontaneous)

[ASK ALL]

Q104 Please can you tell us how much are your NET monthly earnings from your main paid job? Please refer to the average earnings in the recent months. If you don't know the exact figure, please give an estimate

(ONLY INCOME FROM THE MAIN JOB COUNTS, DO NOT INCLUDE OLD AGE PENSIONS, ETC.)

(PLEASE EXPLAIN THAT THE MAIN JOB REFERS TO THE JOB THEY REFERRED TO WHEN SCREENED FOR ELIGIBILITY.)

(IF NECESSARY, EXPLAIN NET MONTHLY EARNINGS ARE THE EARNINGS AT ONE'S DISPOSAL AFTER TAXES AND SOCIAL SECURITY CONTRIBUTIONS!)

Net monthly earnings from the main job in national currency:

□□□□□□□□

88888888=DK (spontaneous)

99999999=Refusal (spontaneous)

[ASK IF Q104 = DK OR Refusal]

Q105 Perhaps you can provide the approximate range instead. What letter best matches your total net earnings from your main job? Use the part of the show card that you know best: weekly, monthly or annual earnings.

(SHOW CARD Q105. PLEASE SELECT THE CODE THAT MATCHES THE RESPONDENT'S ANSWER/LETTER. SHOW CARD Q105 AND READ OUT 'PLEASE TELL ME THE LETTER THAT CORRESPONDS WITH YOUR NET MONTHLY EARNINGS FROM YOUR MAIN JOB. USE THE PART OF THE CARD THAT YOU KNOW BEST: WEEKLY, MONTHLY OR ANNUAL NET EARNINGS.)

01=D

02=B

03=I

04=O

05=T

06=G

07=P

08=A

09=F

10=E

11=Q

12=H

22=Refusal

23=Don't know

Code

D

B

I

O

T

G

P

A

F

E

Q

H

Weekly

Less than £100

£101 - £150

£151 - £200

£201 - £250

£251 - £300

£301 - £375

£376 - £450

£451 - £525

£526 - £625

£626 - £750

£751 - £875

More than £876
(Refusal)

(Don't know)

Monthly

Less than £400

£401 - £600

£601 - £800

£801 - £1,000

£1,001 - £1,200

£1,201 - £1,500

£1,501 - £1,800

£1,801 - £2,100

£2,101 - £2,500

£2,501 - £3,000

£3,001 - £3,500

More than £3,501

Yearly

Less than £4,800

£4,801 - £7,200

£7,201 - £9,600

£9,601 - £12,000

£12,001 - £14,400

£14,401 - £18,000

£18,001 - £21,600

£21,601 - £25,200

£25,201 - £30,000

£30,001 - £36,000

£36,001 - £42,000

More than £42,001

[ASK ALL]

Q106 What is the highest level of education or training that you have successfully completed?

[SINGLE]

(SHOWCARD Q106)

1=No qualification, left school before age 11

2=No qualification, left school between age 11 and 14

3=No qualification, left school after age 14

4=One or more of the following: Key Skills, Skills for Life Level 1, Functional Skills Level 1, NVQ Level 1, GNVQ or GSVQ Foundation Level, BTEC or SCOTVEC Introductory, First or General Certificate, RSA Levels 1-3, City & Guilds Part 1, YT or YTP Certificate

5=One or more of the following: Functional Skills Level 2, NVQ Level 2, GNVQ Intermediate Level, BTEC or SCOTVEC First or General Diploma, RSA Diploma, City & Guilds Part 2

6=One or more of the following: One or more CSEs below Grade 1, one or more GCSEs or O Levels

7=One or more A Levels or AS Levels, One or more SCE Higher Grade, Scottish Certificate of Sixth Year Studies, International Baccalaureate

8=NVQ Level 3, GNVQ or GSVQ Advanced Level

9=Higher Education Access Course

10=NVQ Level 4, HNC or HND, BTEC higher, Diploma in Higher Education, Teaching qualification, e.g. Teaching Certificate, PGCE, Nursing qualification, RSA Higher Diploma

11=NVQ Level 5

12=First degree: BA or BSc

13=Higher degree, e.g. MA, MBA, MSc, Mphil

14=Doctorate: PhD or Dphil

88=DK (spontaneous)

99=Refusal (spontaneous)

[ASK ALL]

P13 Thank you for participating in the sixth European Foundation Working Conditions Survey. Eurofound may conduct a small number of follow-up interviews (length: maximum one hour) with respondents in the next year. Would you be willing to participate in such a follow-up interview?

[SINGLE]

1=Yes

2=No

[ASK ALL]

(ANY COMMENTS/HELPFUL INFORMATION YOU WOULD LIKE ADD BEFORE TERMINATING THE INTERVIEW (E.G. OCCUPATIONAL OR SECTOR DETAIL REGARDING CODING FOR THE OPEN-END QUESTIONS, ...))

[OPEN MAX 500 CHARACTERS]

[ASK ALL]

P4 Number of persons present during the interview, including interviewer.

[SINGLE]

1=Two (Interviewer and respondent)

2=Three

3=Four

4=Five or more

[ASK ALL]

P5 Respondent cooperation

[SINGLE]

1=Very good

2=Good

3=Fair

4=Poor

5=Very poor

[ASK ALL]

P5A Did the respondent ask for clarification on or have difficulty answering any questions?

[SINGLE]

1=Never

2=Rarely

3=Sometimes

4=Most of the time

5=Always

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P6 Size of locality

[NUMERICAL 2 positions]

(PLEASE TYPE IN THE LOCALITY NUMBER FROM THE CONTACT SHEET)

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P7 Region

[NUMERICAL 2 positions]

(PLEASE TYPE IN THE REGION NUMBER FROM THE CONTACT SHEET)

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P8A RESPONDENT ADDRESS

[OPEN, 500 characters]

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P8B ADDRESS NUMBER

[NUMERICAL 8 positions - FROM CONTACT SHEETS]

(PLEASE TYPE IN THE ADDRESS NUMBER FROM THE CONTACT SHEET)

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P8C RESPONDENT POSTAL CODE

[OPEN, 8 characters]

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P8D CONTACT SHEET ID NUMBER

[NUMERICAL 8 positions - FROM CONTACT SHEETS]

(PLEASE TYPE IN THE CONTACT SHEET ID NUMBER)

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P9A PSU

[NUMERICAL 8 positions - FROM CONTACT SHEETS]

(PLEASE TYPE IN THE PRIMARY SAMPLING UNIT NUMBER FROM THE CONTACT SHEET)

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P9B SAMPLE POINT NUMBER

[NUMERICAL 8 positions - FROM CONTACT SHEETS]

(PLEASE TYPE IN THE SAMPLING POINT NUMBER FROM THE CONTACT SHEET)

[ASK ALL]

P9C RESPONDENT NAME

[OPEN, 500 characters]

[ASK ALL]

P12A Fixed telephone available in the household for quality control purposes?

[SINGLE]

1=Yes

2=No

[ASK IF P12A=1]

P12AA What is this telephone number?

[OPEN, 16 characters]

[ASK ALL]

P12B Mobile telephone available in the household for quality control purposes?

[SINGLE]

1=Yes

2=No

[ASK IF P12B=1]

P12BB What is this telephone number?

[OPEN, 16 characters]

[SHOULD BE RECORDED AUTOMATICALLY]

P1 Date of interview

[NUMERICAL 4 positions - RECORD AS DDMM]

[SHOULD BE RECORDED AUTOMATICALLY]

P2 Time of the beginning of the interview

[NUMERICAL 4 positions - RECORD AS HHMM - FOR HH 00 to 23 / FOR MM 00 to 59]

[SHOULD BE RECORDED AUTOMATICALLY]

P2b Time of the end of the interview

[NUMERICAL 4 positions - RECORD AS HHMM - FOR HH 00 to 23 / FOR MM 00 to 59]

[SHOULD BE RECORDED AUTOMATICALLY]

P3 Number of minutes the interview lasted

[NUMERICAL 3 positions]

[SHOULD BE RECORDED AUTOMATICALLY]

P3a Language (variant) of interview

[NUMERICAL 2 positions see list below]

- 01 German
- 02 French
- 03 Greek
- 04 Czech
- 05 Danish
- 06 Estonian
- 07 Spanish
- 08 Finnish
- 09 Hungarian
- 10 English
- 11 Italian
- 12 Lithuanian
- 13 Latvian
- 14 Dutch
- 15 Maltese
- 16 Polish
- 17 Portuguese
- 18 Swedish
- 19 Slovenian
- 20 Slovakian
- 21 Norwegian
- 22 Bulgarian
- 23 Croatian
- 24 Romanian
- 25 Turkish
- 26 Serbian
- 27 Albanian
- 28 Russian
- 29 Montenegrin
- 30 Luxembourgish
- 31 Catalan
- 32 Basque

[SHOULD BE RECORDED AUTOMATICALLY]

P3b Country

[NUMERICAL 2 positions see list below]

- 01 Austria
- 02 Belgium
- 03 Bulgaria
- 04 Croatia
- 05 Cyprus
- 06 Czech Republic
- 07 Denmark
- 08 Estonia
- 09 Finland
- 10 France
- 11 Germany
- 12 Greece
- 13 Hungary
- 14 Ireland
- 15 Italy
- 16 Latvia
- 17 Lithuania
- 18 Luxembourg
- 19 Malta
- 20 Netherlands
- 21 Poland
- 22 Portugal
- 23 Romania
- 24 Slovakia
- 25 Slovenia
- 26 Spain
- 27 Sweden
- 28 UK
- 29 Montenegro
- 30 FYROM
- 31 Serbia
- 32 Turkey
- 33 Norway
- 34 Switzerland
- 35 Albania

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P10 Interviewer number

[OPEN, 12 characters]

[SHOULD BE RECORDED AUTOMATICALLY - DO NOT SHOW ON SCREEN]

P11 Questionnaire number

[NUMERICAL 8 positions]
